

Mentoring, sparring and training for leaders and personalities.



*If you continue to carry the stones from
the past with you, you will always build
the same house.*

WHY MINDTRAIN?

People - Emotions - Results

Vision and mission

Mindtrain enables a change of perspective, gives fresh impulses, provokes bold ideas and accompanies reorientation. We enrich everyday management and encourage people to break patterns. New thinking, new behavior, new perspectives, new impulses for new management.

Clarify alignment - strengthen innovation and agility - dare to do it!

With mindtrain

01

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The drivers

Digitization is an important driver of transformation! Technological and even social development steps are following one another ever more quickly. The pandemic has intensified this trend. Companies and personalities are challenged.

Challenges

With development cycles becoming shorter and shorter, the challenge is the following:

- **Volatility**: volatility in developments
- **Uncertainty** about what comes next and when
- Increasing technical, organizational and social **complexity**
- **Ambiguity** - facts can be ambiguous

One therefore speaks of the VUKA world (**v**olatility, **u**ncertainty, **c**omplexity, **a**mbiguity).

Leaders and personalities have to

- to keep the overview
- to anticipate developments
- to recognize possibilities and options quickly
- work innovatively and creatively towards the vision
- to remain capable of acting in the complexity
- be organizationally and mentally agile / mobile
- build knowledge / skills continuously and quickly

To move forward courageously, inspired and curious!

03

Experience - Methods - Mindset

The approach

Our **experience** from over 25 years of organizational development has shown that **methods** are important. But not everything!

The **mindset**, the corporate culture makes the difference between mediocrity and excellence!

Mindtrain therefore combines approaches of organizational development with systemic leadership and cultural development. Mindtrain combines classical corporate development with mindset work.

04

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The benefit

You work together with Mindtrain as a leader and personality and

- always have a clear positioning and orientation
- you use your innovative power to achieve a targeted effect
- you are and remain organizationally and mentally agile and flexible
- You dare to make clear decisions even in the situation of uncertain developments.

With a good feeling!

The offers

Mentoring

We inspire CEOs, managing directors and board members. With impulses, coaching and training we provoke and activate, challenge you. We strengthen your growth mindset.

Sparring

We challenge management and leadership teams! We test your vision and strategy, question your organizational resilience and develop your corporate culture with you. And accompany the transformation.

Training

We strengthen your skills as a leader and human being. You develop yourself further and achieve the desired effect.

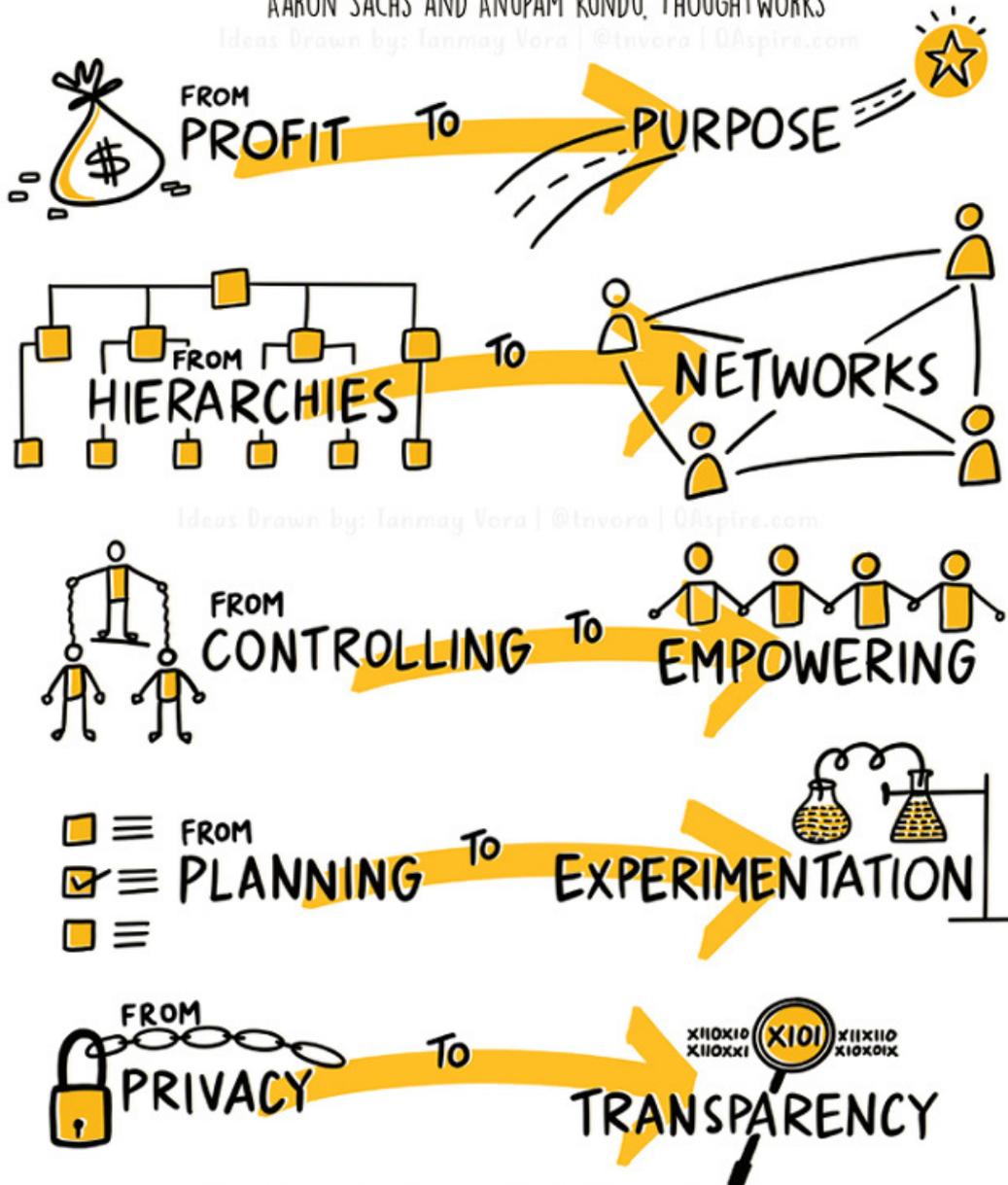
06

MINDSET SHIFTS

MINDSET SHIFTS for organization transformation

AARON SACHS AND ANUPAM KUNDU, THOUGHTWORKS

Ideas Drawn by: Tanmay Vora | @tnvora | QAspire.com



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Quelle: Aaron Sachs und Anupam Kundu, Thoughtworks. Zeichnung: Tanmay Vora, QAspire.com

Let's talk about mindset shift!



mindtrain

Mindtrain GmbH

Poststrasse 14, CH-8868 Oberurnen (Switzerland)

+41 55 610 19 19 / www.mindtrain.ch / hallo@mindtrain.ch